

ATU LOCAL 1575
INFORMATIONAL UPDATE
DISTRICT AMENDS PROPOSAL PACKAGE

September 21, 2026

The District has decided to amend its proposal package with the following changes:

1 SICK LEAVE PROPOSAL - 45-MINUTE CALL-IN LANGUAGE

The District has deleted the following language from its Sick Leave proposal:

"Failure to provide forty five (45) minutes' notice shall not, by itself, result in denial of paid sick leave, loss of pay, an attendance occurrence or discipline when advance notice was not practicable; however, discipline up to and including termination may result for (1) failure to provide at least forty five (45) minutes' notice when the employee is able to do so and/or (2) repeated failures to call in at least forty five (45) minutes prior to the start time."

2 ATTENDANCE POLICY PROPOSAL - EXCLUSIVE PROCEDURE

The written Exclusive Procedure section below, including the District's proposed additions and deletions, has been restored to the current contract language.

"Exclusive Procedure: Occurrences based on illness or injury of the employee or the employee's family member are not appealable. An employee who wishes to appeal an occurrence which is based on reasons other than illness or injury of the employee or the employee's family member, except as provided in paragraph 1(D) above or other discipline imposed under this Article, may do so under the procedures set forth in this Article which shall be the exclusive procedures for the resolution of such claims. ~~Provided, however, that an operator may appeal an occurrence due to a new injury if the injury is substantiated by a medical doctor within 24 hours of the return to work.~~"

RESULT: The District's proposed additions and deletions to this written section have been withdrawn, and the Exclusive Procedure section has been restored to the current contract language.

MEMBER INFORMATION

Members are encouraged to review the amended proposal language and the full proposal package before voting.
The District's proposed wages, medical share increase, term length of the contract, pension proposals, and all other tentatively agreed proposals remain unchanged.
ALL OTHER DISTRICT PROPOSALS REMAIN UNCHANGED.

QUESTIONS?

Contact the Union Office at 415-479-5090 or President Weinstein at 415-306-1289.