



# Bargaining Update from ATU Local 1756

August 26, 2020

## Update on Negotiations for ATU Local 1756 Members

We need to be organized in our fight to improve our wages, benefits and working conditions and our first victory was joining together in our "Time's Up Transdev" campaign that forced Transdev to the table.

On Monday August 24<sup>th</sup> and Tuesday August 25<sup>th</sup> your bargaining committee did meet with Transdev. As promised, the meeting was opened for members to come and monitor the process. The Union also took the additional step of using "Zoom" to allow members to monitor safely from their homes or mobile devices. The turnout was very good for a first bargaining session. There is always room to improve. We continue to ask that any member who is available to come to the bargaining in person to please do so.

### Summary:

On Monday the Union presented its first proposal to Transdev for both CBA's. The Union explained the need for the proposed changes and spent a great deal of time offering explanations to the proposals. The Union has proposed massive changes from big changes to minor changes. Small changes ranged from typos to missing or confusing language. An example of a major change is the Union's wage proposal which would take a top rate operator by the end of the CBA to \$40.00 per hour. Another example of a major change is the Union's proposal to add a pension. These are proposals and we should expect that management will fight back on some of all of them. Once the Union proposed to management its changes; management responded with a 2-page document per CBA mostly proposing "no change" to current language. Management proposed to put all economics on hold. This is not uncommon. This is the beginning of the process; not the end. The Union could get you a contract right away. All we would need to do is agree to 100% of what management wants. We suspect that is not what you want, and we do not believe that to be in our collective best interest. So, we choose to fight. We need to understand that this is not sprint. Bargaining a good CBA is a marathon. It takes time. It takes patience. It takes commitment. It takes member involvement. It takes members who management their expectations. There are two guarantees in bargaining:

1. The fight;
2. If you do nothing; you get nothing.

We will keep a running list of Tentative Agreement's (TA's) for you on these memo's so that you can stay apprised of the progress we have made, or lack thereof. A "TA" is tentative because at the end of this process all of them will come to you for YOUR VOTE.

### Tentative Agreements Reached so far:

- Article 3, Jurisdiction (Operator CBA)
- Article 26, Assignability (Operator CBA)

We expect that we will sign additional TA's when we meet next time (times are above).

**AMALGAMATED TRANSIT UNION, AFL-CIO/CLC**  
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ATU Local 1756  
Union Negotiation Schedule:

Marriott Courtyard  
700 W. Huntington Dr.  
Monrovia, CA 91016

Tuesday,  
September 1, 2020 @ 9:00 a.m.

Wednesday, September 2, 2020 @ 9:00  
a.m.

The above times are subject to change.  
Information to join the meeting via Zoom  
will be sent out in a text alert.

## STAY CONNECTED AND INVOLVED BY TEXT MESSAGE

Local 1756 has launched a text messaging service to keep our brothers and sisters informed about the last meetings, developments, and other information about our Local.

You can join the Local text messaging service by texting "ATU1756" to the number 47400. Message and data rates may apply.



# TIME'S UP TRANSDEV!

